

Ethics Essentials in the Municipal Sector & Organizational Culture

Grande Prairie Regional Workshop
September 15, 2022 | 9:00 AM – 12:00 PM
Philip J. Currie Dinosaur Museum
9301 – 112 Avenue, Wembley, Alberta
\$100 per Registrant

*2.5 Verifiable PD Credits (Supports Mandatory PD Requirements)

A team building workshop that provides a comprehensive review and understanding of ethics in the municipal world!

- ✓ **The definition and basic understanding of ethics.** What is the meaning of ethics and how does it affect our everyday work and behaviors? Learn the role of ethics in the municipal workplace.
- ✓ **Seeing the big picture.** Understanding ethics at the highest level related to municipal government.
- ✓ **Environmental forces and stakeholders.** Learn about key environmental influencers and stakeholders, and how they interact and influence ethical decision making for municipalities.
- ✓ **CAOs, executives, managers, and accounting and finance professionals as stakeholders.** Thoughts and musings on municipal finance and ethics.
- ✓ **Levels of ethical reasoning and moral decision making.** Learn how ethics play a role in municipal leadership – how we reason and make decisions. Learn how to lead by example and create a workplace culture that fosters ethical behavior.
- ✓ **Ethical dilemmas and problem solving.** Case studies of ethical dilemmas in municipal government will be reviewed. Examples of ethical problem solving will be covered.
- ✓ **Good municipal business means good ethics.** Learn how to link municipal business activity to ethical practices.
- ✓ **Ethics and your team.** Foster an environment of ethical behavior developing a culture of positive behaviors.

Registration Details:

<https://www.eventbrite.ca/e/ethics-essentials-organizational-culture-workshop-tickets-410033058917>



Tim Duhamel President, Bloom CME

Career Highlights

- ✓ 23 years of municipal government experience
- ✓ GFOA member since 1998
- ✓ International lecturer for the Federation of Canadian Municipalities - Kyiv, Ukraine on 8 municipal finance topics
- ✓ Finance liaison for the international PLEDGG program for the Federation of Canadian Municipalities, Winnipeg Conference 16 (Peru, Africa, St. Lucia, Ukraine)



Principal Financial Advisor to Strathcona County's Executive Team, CFO and Council

- ✓ Managed annual budget and long-term plans (\$370M operating budget and \$100M average capital budget)
- ✓ Co-developed annual program methodology to fund annual maintenance and replacement from the operating budget (asset management financing)
- ✓ Funding plans for over \$1 billion in capital projects (i.e., roads, utility, transit, facilities, etc.)
- ✓ Developed a Municipal Price Inflation (MPI) model. A method used to help understand the cost of the basket of goods for Municipal government
- ✓ Created 5-year operating model for understanding short and long term financial challenges
- ✓ Developed capital gap analysis to determine 5-year capital funding shortfalls
- ✓ Developed cash flow financing strategy and political messaging for Strathcona County's Community Centre and Library (\$97M)
- ✓ Led Priority Based Budgeting, service program costing, and overhead allocation
- ✓ Co-developed narrative process to improve budget communication for Council and the public
- ✓ Former financial lead for Strathcona County's Industrial Heartland team
- ✓ Former Development Levy Committee chair
- ✓ Former Capital Committee chair

CAO of the Town of Bruderheim

- ✓ Successfully negotiated a funding agreement between Strathcona County, Lamont County and the Town of Bruderheim for a new fire hall and managed the project to construction
- ✓ Provided leadership during Town of Bruderheim forest fire recovery (\$3.5M fire)
- ✓ Led numerous Council directed changes to success (i.e., Snow removal, fire support, website and town branding, capital projects, etc.)
- ✓ Negotiated a revenue sharing agreement for the Lamont County Heartland between the Town and the County

General Manager of Community and Protective Services for the City of Spruce Grove

- ✓ Lead RCMP, Fire, Ambulance, Family and Community Services, CSS, Recreation, Culture
- ✓ Led the development of a business case and budget approval of the Aerials Gymnastics Facility and City of Spruce Grove partnership (\$12M)
- ✓ Led a review of long-term Fire and Ambulance resource requirements
- ✓ Participant on the negotiation team for the Provincial/Municipal integrated ambulance provider contract with Alberta Health Services
- ✓ Instigated the restructure of FCSS in the City of Spruce Grove